rmative _	Summative		
	Standard	Areas	
1	Preparation and Content Knowledge The effective teacher consistently plans and implements meaningful learning experiences for all students and consistently demonstrates competency in content area(s) to develop student knowledge and performance.	2.	Instructional Strategies The effective teacher understands and uses a variet of instructional strategies to encourage development of critical thinking, problem-solving and performance skills.
3	Environment for Learning The effective teacher consistently creates a safe and positive learning environment that encourages social interaction, civic responsibility and active engagement in learning and self-motivation.	4.	Student Assessment & Progress Monitoring The effective teacher understands the importance and relevance of appropriate assessment strategies to support continued student growth and to inform instruction.
5	Collaborative Relationships The effective teacher understands the role of community in education and develops and maintains collaborative relationship with colleagues, parents/guardians and the community to support student learning and well-being.	6.	Professional Responsibilities The effective teacher engages in professional responsibilities and growth.

Administrator /Teacher Conferences: The teacher will date and initial at each conference.

Fall Goals Conference (Date and Initials)
Spring Goals Conference (Date and Initials)
Observation Conference(Date and Initials)
Observation Conference(Date and Initials)
Observation Conference(Date and Initials)

Date of the observation	Standard/Indicator	Observations, Strengths, and Areas Needing Improvement

Teacher Name: \_\_\_\_\_

Date of the	Standard/Indicator	Observations, Strengths, and Areas Needing Improvement
observation		

Teacher Name: \_\_\_\_\_

Teacher Name: \_\_\_\_\_